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In memory of Philip Davis

1908 - 1998

In memory of James E. Mitchell

1941 - 2016

April 4, 2022

To Whom It May Concern:

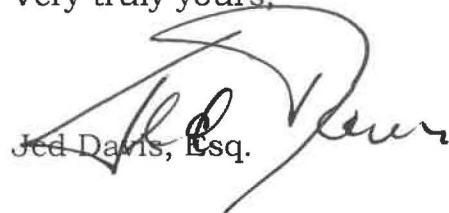
GinA Turcotte started working as my litigation paralegal on January 1, 2019 when I hired her to handle complex litigation, and another paralegal to handle real estate cases. At that time, the office had about 65 active cases among 3 paralegals and 3 attorneys. A little less than a year later, the real estate paralegal resigned, and I have since relied wholly on GinA and my administrative paralegal to complete all paralegal work.

GinA's excellent legal work, attention to detail and open communication with office staff, clients and other individuals has been of great value to my firm.

GinA enthusiastically accepts assignments given to her, asks reasonable and relevant questions about her assignments, seeks proper guidance when necessary, meets deadlines or asks for proper extensions of time, and works hard to improve her substantive legal skills.

Please feel free to contact me should you wish to discuss GinA's qualifications and experience further. I'd be happy to expand on my recommendation.

Very truly yours,



Jed Davis, Esq.